

## *Our Vision*

- ◆ Using our guiding principles, we will develop and provide services that embrace the circumstances and conditions of our community, and result in positive change for those we serve and employ.
- ◆ Every individual who seeks our services will be received by a highly trained, caring and enthusiastic ACAP employee who treats them with utmost respect and dignity.
- ◆ We will build our governance and administrative structure so that it maximizes the talents of board members, volunteers and employees to effectively achieve our goals.
- ◆ We will maintain long-term organizational viability by achieving sufficient financial and capital assets.
- ◆ We will achieve our goals by working in partnership with individuals, community organizations and government entities.

## *Our Mission*

Albany Community Action Partnership is an organization of dedicated individuals, acting in partnership with the community, to enhance the quality of life in Albany County by empowering individuals, children, and families to achieve economic self-sufficiency and social well being.

## *Our Guiding Principles*

**RESPECT** – We respect the diversity of our community, where individuals are in their life, and the need for confidentiality. As employees, we treat each other with mutual respect and celebrate our differences.

**PARTNERSHIP** – We value our relationship with individuals, families, colleagues, community organizations, government and each other. We recognize the need for maintaining strong partnerships to achieve our goals.

**EMPOWERMENT** – We believe that people should be empowered to self-advocate, become self-sufficient, and use their inherent strengths and abilities to break the cycle of poverty. We also empower employees to use their skills, strengths and resources to overcome barriers and address the issues that they face in the course of their work.